# WIFE, WLPK EEO PUBLIC FILE REPORT April 1, 2013 – March 31, 2014

# **VACANCY LIST**

See Master Recruitment Source List ("MRSL") for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
No Full time job openings were posted and filled during this reporting period	N/A	N/A

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## **RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Career Fair	On Friday, April 12, 2013, our SEU participated in the Fayette County 5 <sup>th</sup> Grade Career Fair sponsored by Fayette County School Corporation. Information about a career in radio broadcasting was given to the 5 <sup>th</sup> grade students by station air personalities Jack Reynolds & Ted Cramer.
2	Participate in Job Fair	On Thursday, July 18, 2013, our SEU participated in the 2013 Indiana Black Expo Opportunity Fair sponsored by Indiana Broadcasters Association. Our owner, David Rodgers, manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings within the SEU.
3	Participate in Job Fair	On Thursday, July 18, 2013, our SEU participated in the Wayne County Job and Scholarship Fair sponsored by the Wayne County Commissioners Task Force on Jobs. Station Managers Michelle Bottomley and Steve Frey manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings within the SEU. Resumes were collected from interested attendees.
4	Participate in Job Fair	On Tuesday, July 30, 2013, our SEU participated in the Employment Opportunity Job Fair sponsored by the Wayne County Commissioners Task Force on Jobs. Station Managers Michelle Bottomley and Steve Frey manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings within the SEU. Resumes were collected from interested attendees.
5	Participated in Open House	On Tuesday, October 22, 2013, our SEU hosted a job fair and station open house at our Rushville location, 102 N. Perkins St. Station management spoke with attendees about career opportunities in radio broadcasting and current job openings within the SEU. Resumes were collected from interested candidates.

6	Participated in Open House	On Tuesday, October 29, 2013, our SEU hosted a job fair and station open house at our Richmond location, 2301 W. Main St. Station management spoke with attendees about career opportunities in radio broadcasting and current job openings within the SEU. Resumes were collected and interviews were conducted with interested candidates.
7	Participate in Job Fair	On Monday, January 27, 2014, our SEU participated in the Broadcasters Career and Internship Fair. Station management manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings with in the SEU. Resumes were collected from interested candidates.

# WIFE/WLPK 2014 EEO Compliance

#### Attachment C Annual EEO Public File Report Form

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s); **WIFE**, **Rushville**, **Indiana** and **WLPK**, **Connersville**, **Indiana**, and is required to be placed in the public inspection files of this station, and posted on their website, if they have a website.

The information contained in the Report covers the time period beginning **April 1, 2013** to and including **March 31, 2014** (the "Applicable Period").

The FCC's Rule requires that this Report contain the following information:

- 1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period;
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organization entitled to notification pursuant to Section 73.208(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
- 3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
- 4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- 5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

For purposes of the Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer.